

# Introduction to BS 11000 - and the Link to PPC 2000

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ACA PPC/TPC Steering Group 17 July 2013



#### **Agenda**

- What is BS 11000?
- Who Uses It?
- Relationships
- The Standard
  - Phases
  - Stages
- Links to PPC 2000
- Certification
- Summary





#### What is **BS** 11000?

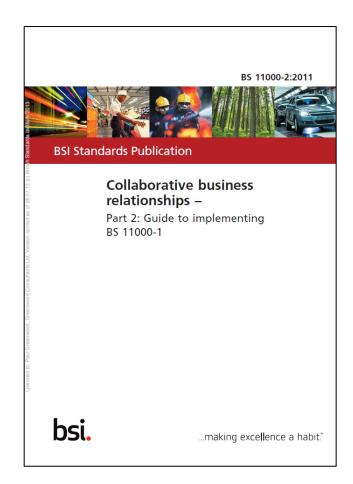
- "... a strategic framework to establish and improve collaborative relationships in organisations of all sizes."
- From concept to disengagement
- Developed by DTI/CBI
- First national standard of its type





#### What is **BS** 11000?

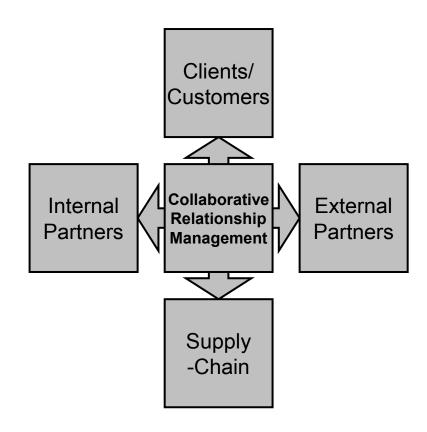
- Part 1
  - Framework Specification
    - What
- Part 2
  - Guide to Part 1
    - Why
    - How

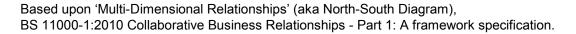




#### Relationship Types

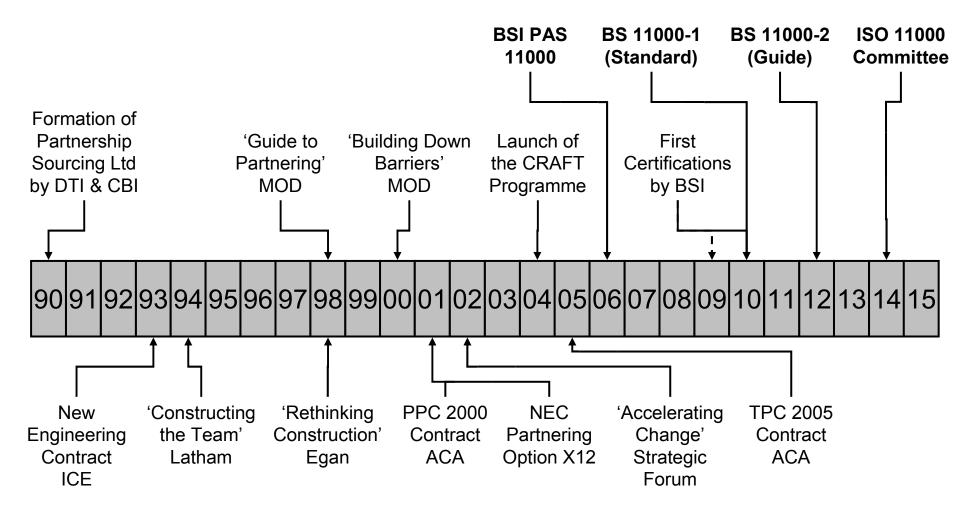
- Single project or programme
- Individual relationship
- Multiple identified relationships
- Full application for all identified relationship types
- "... where collaboration can open new strategic opportunities"
- "... potential for improvement through the adoption of a collaborative relationship"







#### **Timeline**





#### **Early Adopters**

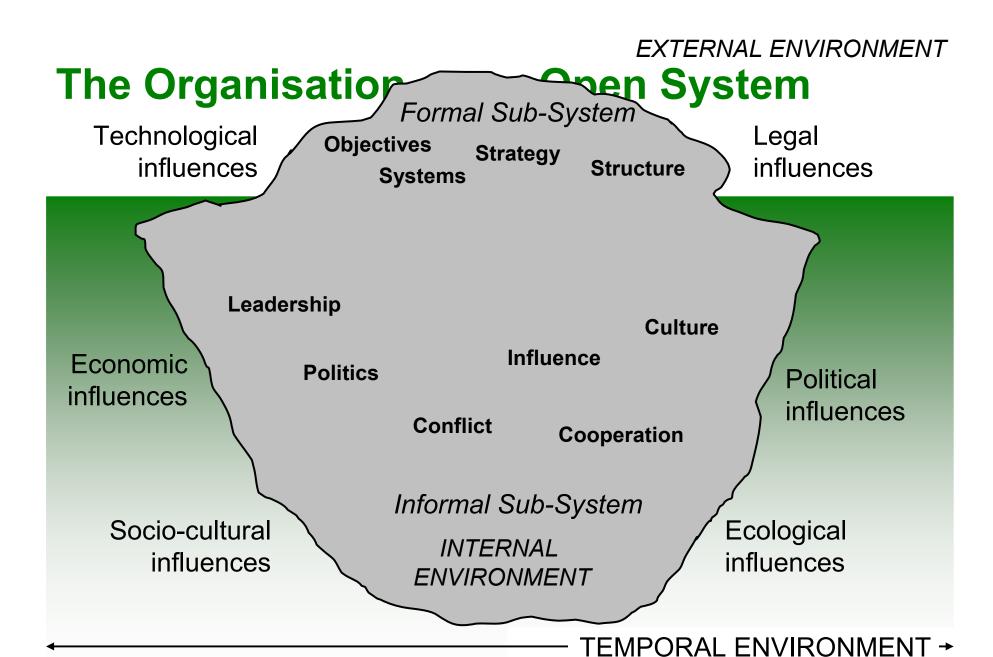
- PAS 11000
  - Aerospace
- BS 11000
  - Defence
  - Rail
  - Facilities
  - •

- EMCOR, Lockheed Martin, NATS, Raytheon Systems
- MOD, Boeing, Fujitsu, HP
- Network Rail, Babcock Rail, Balfour Beatty, Colas, Costain, Hochtief, Rail Tech
- Babcock, Capita, Mouchel
- •



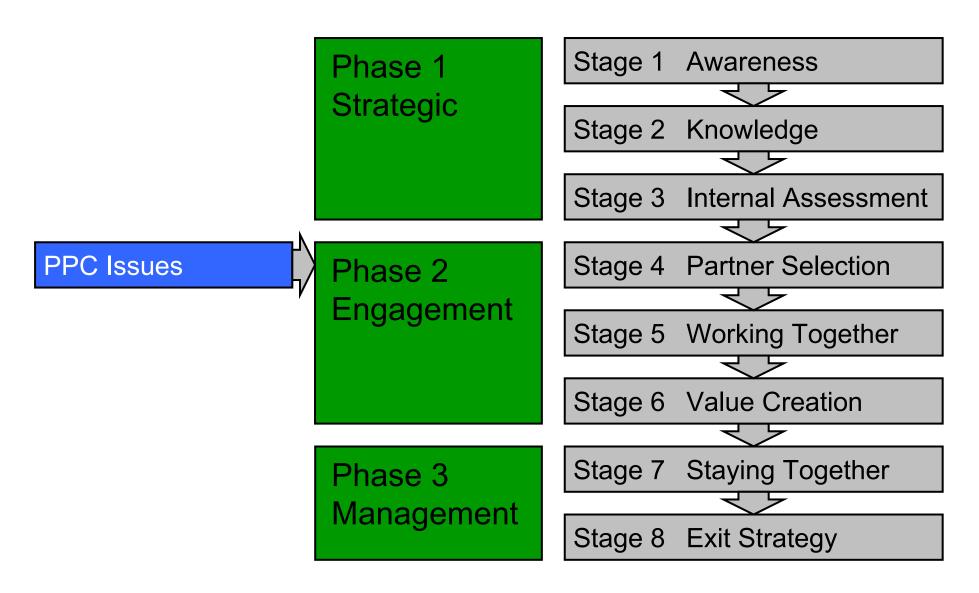
# Failure of Collaborative Relationships



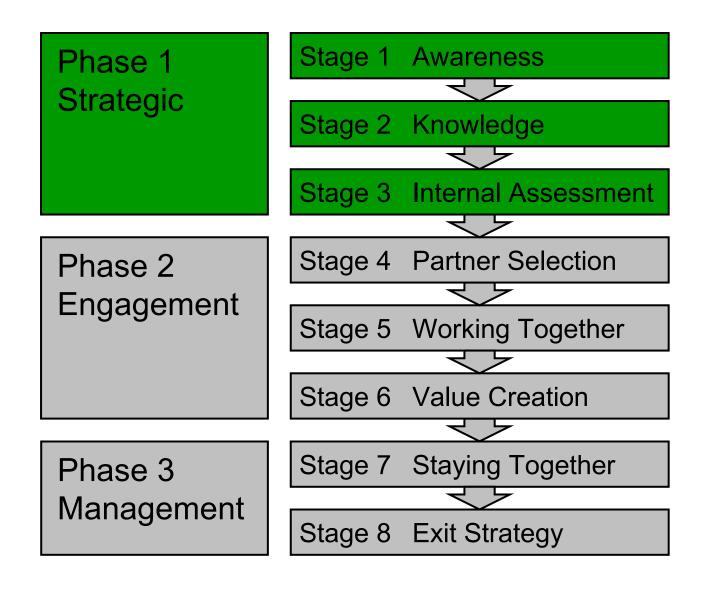


'The Organisation as an Open System', Dr B Senior, Organisational Change, Sasin GIBA Chulalongkorn University,1997.

#### The BS 11000 Model



#### Phase 1 Strategic

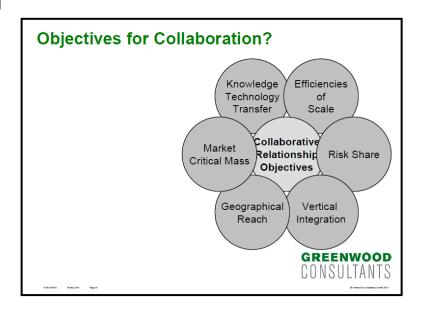


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#### Stage 1 Awareness

- 1. Senior executive
- 2. Policy
- 3. Objectives
- 4. Value
- Identification and segmentation of business relationships
- 6. Resources, competencies and behaviours
- 7. Initial risk assessment
- 8. Implementation plan
- 9. Documentation
- 10. Initiating the relationship management plan

Development of the strategic approach to collaborative working

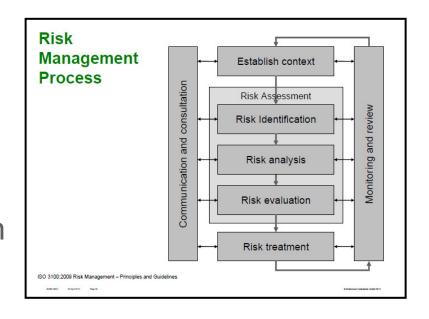


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#### Stage 2 Knowledge

- Developing a specific business strategy
- 2. Competence and training
- 3. Knowledge capture, creation and management
- 4. Knowledge sharing
- Strategy and business case development
- 6. Risk management process
- 7. Implementation plan
- 8. Relationship management plan

Development of a specific implementation strategy for an identified opportunity



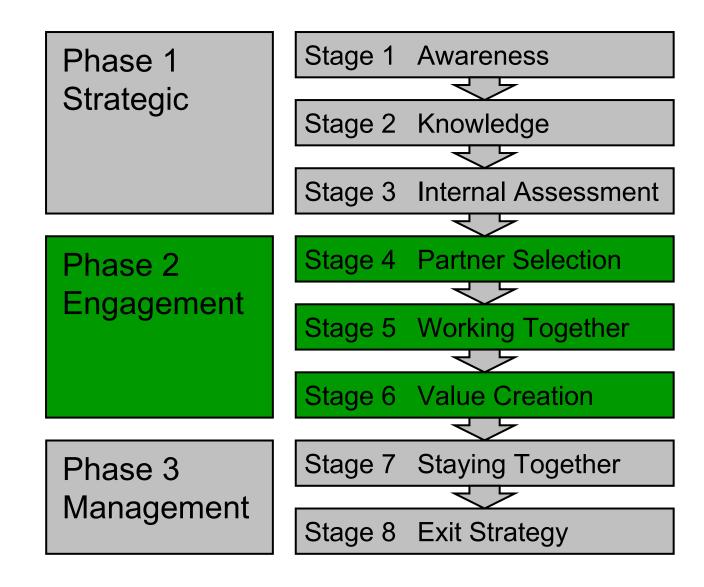
#### **Stage 3 Internal Assessment**

- 1. Self assessment
- 2. Collaborative leadership
- 3. Partner selection criteria
- 4. The challenge of alignment
- 5. Consolidating the next steps through internal action plan
- 6. SER review
- 7. Relationship management plan

Undertaking a structured assessment of the capability and maturity to successfully engage in a collaborative initiative

	Attributes	Ability	Attitude		
A	Operational processes are well defined and incorporate collaborative approaches	High level of experience of effective collaboration at all levels	Clear corporate commitment and leadership that cascades throughout operations		
В	Limited application of shared processes and performance indicators	Individuals at various levels have demonstrable skills in collaboration	Successful individual collaborative programmes in effect		
С	Robust internal process and performance indicators	An appreciation of collaborative approaches, but a lack of skills	Appreciation, at an operational level, of the value of effective relationships		
D	Operates with a traditional contract and procedural based approach	No appreciation of the value of collaborative relationships	Operates a robust and effective arms length contracting approach, only		

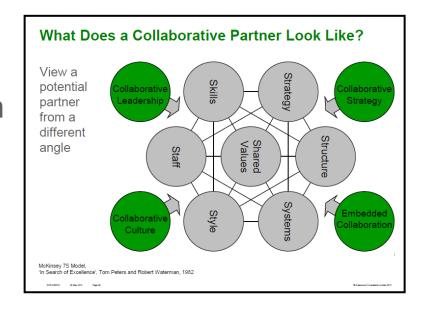
#### Phase 2 Engagement



#### **Stage 4 Partner Selection**

- 1. Nominate potential collaborative partners
- 2. Partner evaluation and selection action plans
- 3. Creating joint objectives
- 4. Negotiating for collaboration
- 5. Partner selection
- 6. Relationship management plan

Undertaking a structured approach to the identification, evaluation and selection of appropriate partners

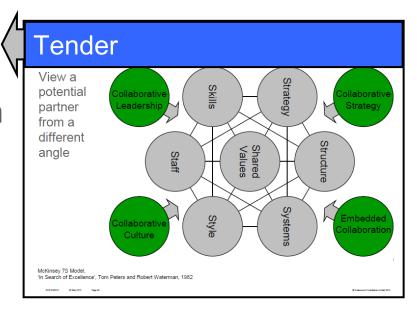


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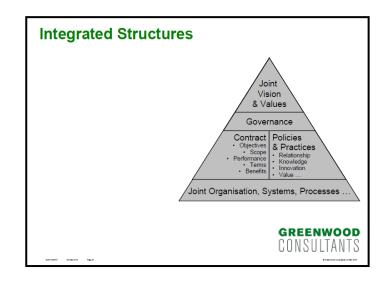
Pre-qualification
approach to the
identification evaluation
Tender selection criteria
appropriate partners



## **Stage 5 Working Together**

- 1. Governance
- 2. Organizational structure
- 3. Joint knowledge management
- 4. Communications management
- 5. Joint risk management
- 6. Business process management
- 7. Contracting arrangements
- 8. Performance measurement
- 9. Improvement
- 10. Relationship management plan

Establishing the right platform for collaborative working



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Establishing the right platform for collaborative working

**Project Partnering Agreement** 

Partnering Timetable

**Integrated Structures** 

PPC 2000 or TPC 2005

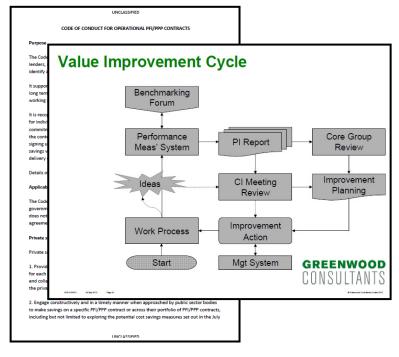
Joining Agreements a/r



#### Stage 6 [Additional] Value Creation

- Establishing a value creation programme
- 2. Improvement team
- 3. Improvement target setting
- Value drivers
- 5. Learning from experience
- 6. Initiating the innovation process
- 7. Relationship management plan

Establishing approaches that seek to build additional value out of the joint relationship

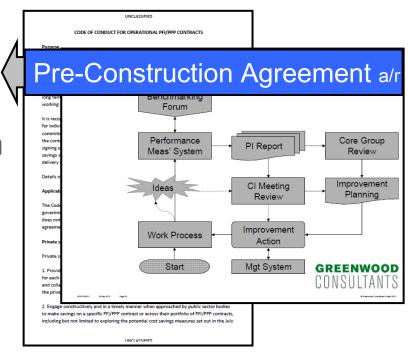


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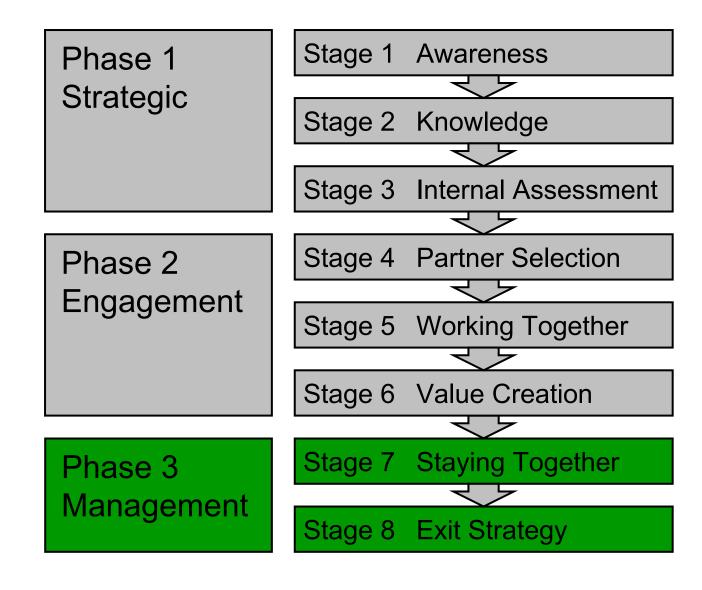
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#### Phase 3 Management

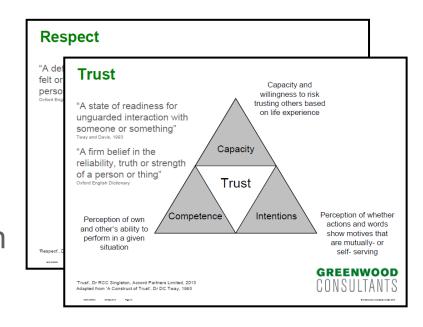


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#### **Stage 7 Staying Together**

- Monitoring and measuring the relationship
- 2. Ongoing management
- 3. Continual innovation
- Maintaining behaviours and trust
- 5. Delivering performance
- 6. Analysis of results
- 7. Issue resolution
- 8. Joint exit strategy
- 9. Relationship management plan

Ongoing joint management of collaborative initiatives



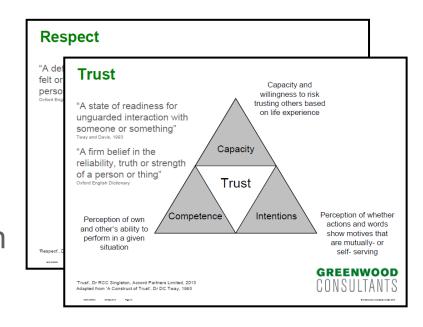
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Ongoing joint management of

Commencement Agreement



#### Stage 8 Exit strategy

- Establishing and maintaining a joint exit strategy
- 2. Analysis of exit strategy
- 3. Evaluating changes
- 4. Initiating the process
- 5. Business continuity and transition
- 6. Future opportunities
- 7. Relationship management plan

Developing and maintaining an effective strategy for disengagement

#### **Exit Triggers**

#### Internal

- Fixed term contract
- Change in business objectives/strategy
- Buy in/out
- · Reduced risk appetite
- Partner's ...
  - Performance
  - · Breach of contract
  - Reputation
- Right to terminate
  - · Without cause ...

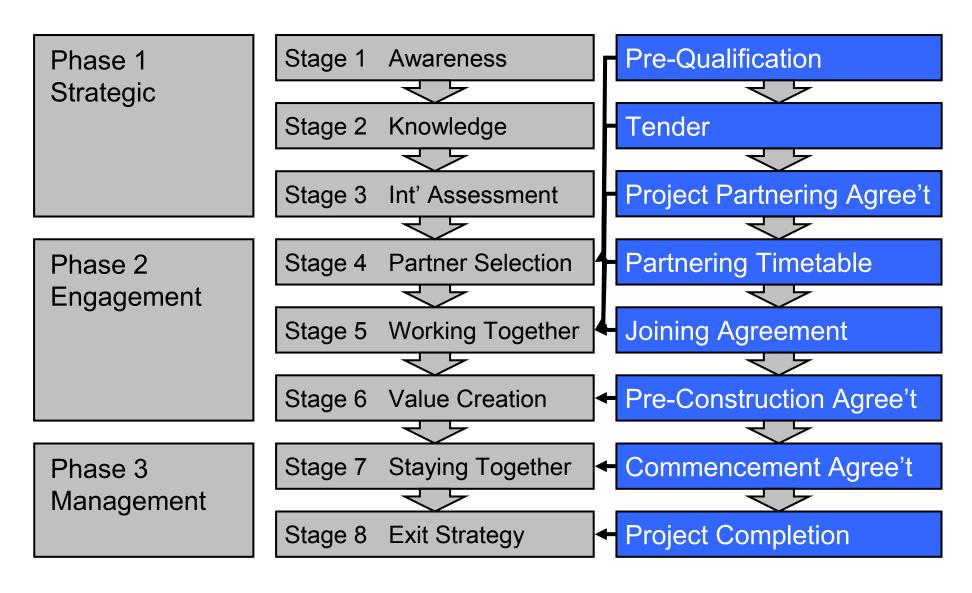
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#### External

- · Changing political landscape
- General economic situation
- Changing market dynamics
- Changing client/customer profile/needs
- Alternative technologies
- . . . .

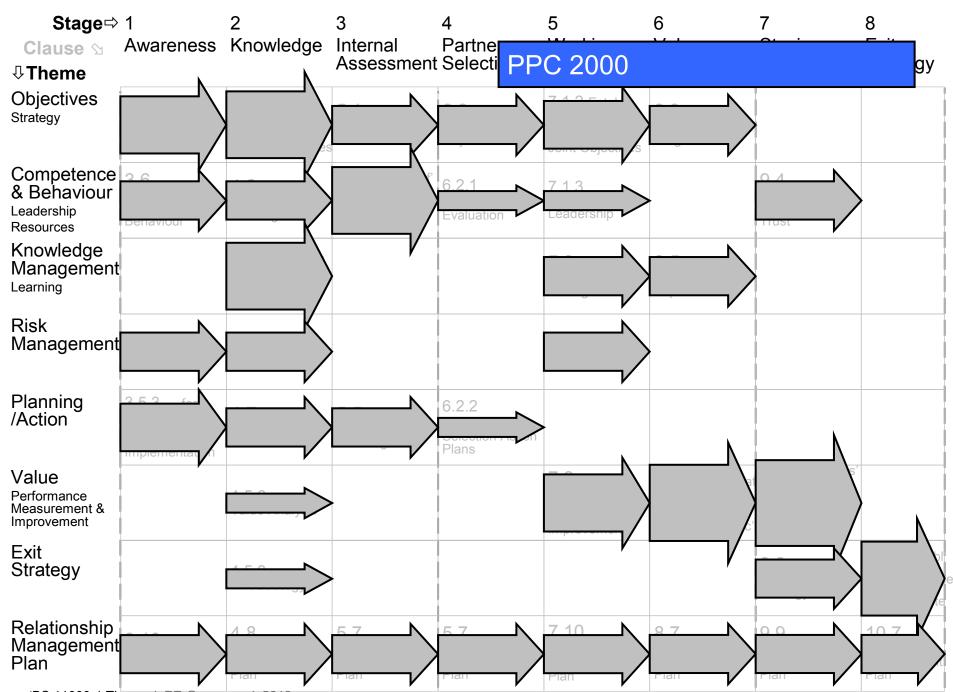
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#### BS 11000 and PPC 2000 Coordination

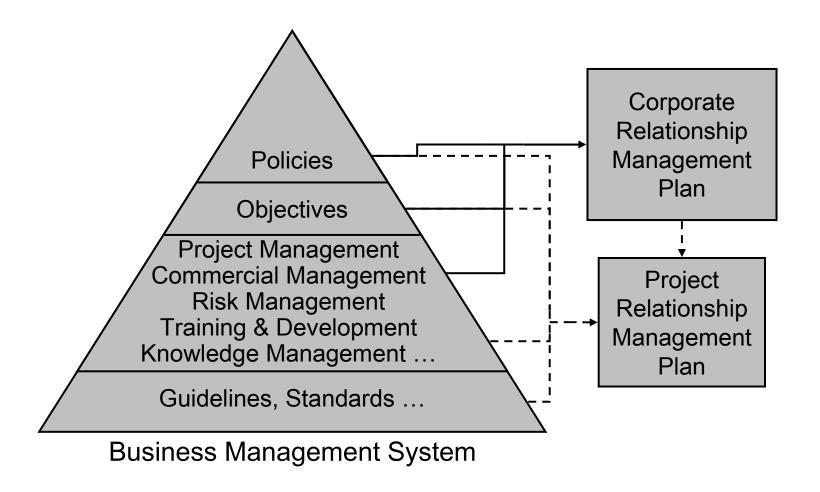


## BS 11000 Themes

	1000	HICH							
Phase≓	1 STRATEGIC			2 ENGAGEMENT			3 MANAGEMENT		
Stage⇒		2 Knowledge	3 Internal Assessment	4 Partner Selection	5 Working Together	6 Value Creation	7 Staying Together	8 Exit Strategy	
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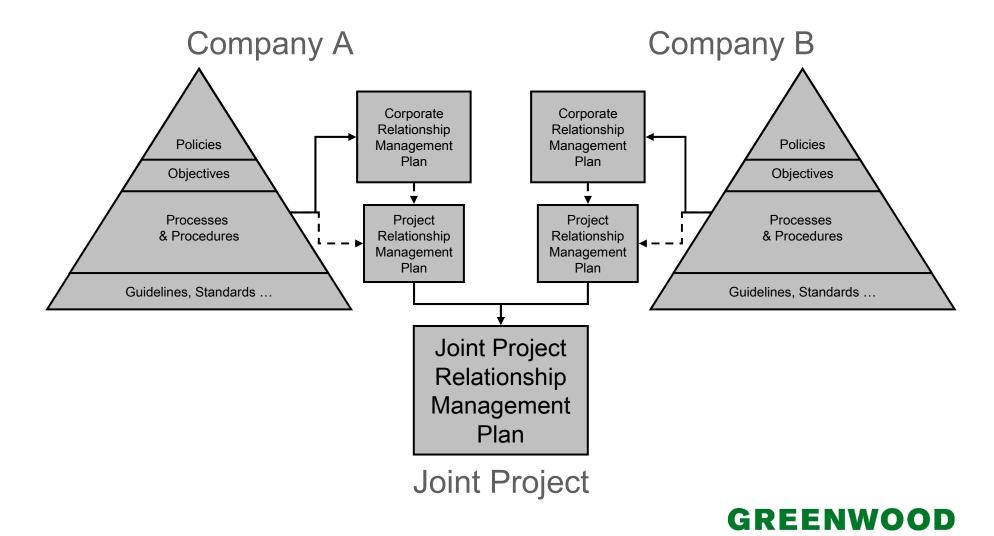


#### Relationship Management Plan





#### Relationship Management Plan



#### **Certification**

- Assessment
  - 186 requirements
  - Standard two phase
- Certification Bodies

#### BSI

- Pilot certifications to PAS 11000-1, 2010
- >50 certifications to BS 11000-1, c24 in pipeline [April 2013]

#### Lloyds

- First certification early 2013 [tbc]
- Accreditation
  - Maintains standards across Certification Bodies
  - Not yet available [following publication of ISO 11001?]

... a milestone - not an output



#### **Summary**

- Detailed change and management system model
  - Addresses competence, behaviour, knowledge, risk, etc
    - lacking in many contract and systems models
  - Compatible with standard management system models
  - Congruent with PPC 2000
- Provides a common language for collaboration
- Robust trials and subsequent successful implementation
  - Traditionally challenging sectors
- First application in housing?



## Thank you

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